

Job Title: Market Garden Assistant - Trainee (Canada Summer Jobs)



Main Tasks:

This position supports the operation of a 1 acre of certified organic vegetable production for a CSA, an on-site farm store, and additional sales channels. **All duties will follow COVID-19 safety protocols.** The Market Garden Assistant Trainee will receive training and mentorship on growing food outdoors and indoors, as well as working effectively with team members.

This position is funded through Canada Summer Jobs - To be eligible the applicant must meet the following requirements:

- Be between 15 and 30 years of age (inclusive) at the start of employment;
- Be a Canadian Citizen, permanent resident, or person on whom refugee protection has been conferred under the "Immigration and Refugee Protection Act" and;
- Be legally entitled to work according to the relevant provincial / territorial legislation and regulations.

Job Description (duties include, but are not limited to):

- Support and maintain the market garden in collaboration with other Market Garden staff. This includes seeding, planting, weeding, harvesting, post-harvest washing and processing, and storage of vegetable crops. This is the main function of this position and the Trainee will perform these tasks with supervision and mentorship from the Market Garden Assistant.
- Support with the maintenance of market garden field perimeters and market garden related infrastructure: greenhouse, tool storage, wash station, walk-in cooler, and farm store.
- Support with record keeping related to market garden: seeding dates, harvest logs, etc
- Support with market garden related communications activities (e.g. weekly updates to members, social media posts)
- Support with BCCF's CSA pick-up, on-site farm store, markets, and deliveries which includes merchandising products, handling cash, and delivering friendly customer service
- Support with relationship building with local residents, partners, and organizations to develop new sales channels for farm produce
- Support with online and in-person customer service, following COVID safety protocols
- Help with online and in-person sales transactions and tracking
- Help with general market garden administrative tasks as needed

Additional Duties

- Provide support to other BCCF program areas when Market Garden and other BCCF program collaborations take place
- Share indoor and outdoor housekeeping duties collaboratively with other BCCF staff
- Support monthly BCCF all-farm special events (may be restricted or postponed during COVID)
- Other duties as assigned

Qualifications:

- Food growing experience in a market garden context is preferred, but candidates with gardening or other horticulture related experience are welcome to apply
- Willingness to work outside, performing repetitive tasks (weeding, harvesting)
- Experience living and working in the Black Creek area
- Strong attention to detail, ability to follow instructions, ability to multitask
- Positive attitude, strong communicator and team player. Demonstrated ability to work independently and as part of a team.
- Good customer service skills
- Good organization and time management skills
- Experience working with diverse communities
- Those with anti-racism and anti-oppression training are preferred, or must be willing to learn and take part in organizational training in these areas
- A valid Ontario Driver's License is an asset

Job Requirements:

This position requires the following for effective field work:

- Physical work outdoors in all weather conditions
- Manual dexterity, repetitive bending, kneeling and lifting (25 to 30 lbs)
- A large amount of standing and/or walking

Reports to: Farm Manager

Location(s) of Position: Black Creek Community Farm, 4929 Jane Street

Salary: \$16/hr

Anticipated Start date: July 5, 2021

End date: August 28, 2021

Hours per week: 35

TO APPLY: Please submit your cover letter and resume to Hiring@blackcreekfarm.ca. Please apply by 5:00 pm, June 18, 2021.

Please note:

BCCF is a member of FoodShare Toronto's Supportive Partnerships Platform - staff hired for this position will be employed by FoodShare Toronto, and their work location will be Black Creek Community Farm.

FoodShare is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, colour, religion, sex, sexual orientation, gender, national origin, age, disability, protected veterans status or any other legally-protected factors.

If you feel you need an accommodation because of illness or disability during the application process, please do not hesitate to contact Human Resources at your earliest convenience – hiring@blackcreekfarm.ca. You will also be briefed on FoodShare's policies regarding accommodation and the Accessibility for Ontarians with Disabilities Act.

Please note that only candidates selected to move forward in the hiring process will be contacted.