

Job Title: Farm Park Assistant - Trainee (Canada Summer Jobs)



Main Tasks:

The Farm Park Assistant will support the maintenance of BCCF food forest, trails, and gardens (pollinator, mushroom and community plots). This position will also support the implementation and facilitation of BCCF programming and preparation for onsite/virtual events. **All duties will follow**

COVID-19 safety protocols. The Farm Park Assistant Trainee will receive training and mentorship on maintenance of outdoor spaces, as well as working effectively with team members.

This position is funded through Canada Summer Jobs - To be eligible the applicant must meet the following requirements:

- Be between 15 and 30 years of age (inclusive) at the start of employment;
- Be a Canadian Citizen, permanent resident, or person on whom refugee protection has been conferred under the “Immigration and Refugee Protection Act” and;
- Be legally entitled to work according to the relevant provincial / territorial legislation and regulations.

Job Description (duties include, but are not limited to):

- Support the establishment and maintenance of trails, food forest, and garden spaces, including planting, direct seeding, weeding, irrigating, tree care, pruning, and harvesting
- Support the Farm Park team in the implementation of onsite/or virtual activities including nature crafts, gardening, cooking and environmental stewardship programming
- Work collaboratively with other farm staff to ensure program participants (volunteers, farm camper) feel safe and respected
- Assist with scheduling of community plots and answering residents questions with the support of the Farm Park Coordinator
- Responsible for monitoring set-up of onsite activities including lunch time, clean-up & end of day clean-up and that appropriate COVID-19 protocols are followed
- Attend farm team meetings, and use the the seasonal, weekly, and daily “to do” list
- Other duties as assigned

Qualifications:

- Experience in permaculture, horticulture, gardening, or a related field is an asset
- Experience or interest in tending to perennial and annual plants, including tree care
- Interest in community-led food projects and/or neighbourhood-based community organization
- Strong leader and ability to build successful working relationships with people
- Willingness to learn and follow instructions, taking initiative when applicable
- Demonstrated commitment to principles of food justice and equity
- Demonstrated ability to work within a diverse community (people of different ages, abilities and cultural backgrounds)
- Experience living and working in the Black Creek area
- Comfortable in front of a computer and familiar with or willingness to learn spreadsheet-based planning and record-keeping systems
- Excellent interpersonal and relationship building skills
- Excited about working outdoors
- Willingness to learn and follow instructions, taking initiative when applicable
- Those with anti-racism and anti-oppression training are preferred, or must be willing to learn and take part in organizational training in these areas
- Excellent written communication skills

Job Requirements

- Working outdoors in all kinds of weather (heat, sun, rain, cold)
- Repetitive tasks such as bending, crouching, and reaching
- Long periods of walking, standing, and working on your feet
- Flexibility to work some evenings as well as occasional weekends and holidays - in the understanding that lieu time will be provided such that the average work week will be 30 hours on average over the course of a year
- Lifting 10-40 lbs of produce in bins and bags

Reports to: Farm Park Coordinator

Location(s) of Position: Black Creek Community Farm, 4929 Jane Street

Salary: \$16/hr

Anticipated Start date: July 5, 2021

End date: August 28, 2021

Hours per week: 35

TO APPLY: Please submit your cover letter and resume to Hiring@blackcreekfarm.ca. Please apply by 5:00 pm, Jun18, 2021.

Please note:

BCCF is a member of FoodShare Toronto's Supportive Partnerships Platform - staff hired for this position will be employed by FoodShare Toronto, and their work location will be Black Creek Community Farm.

FoodShare is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, colour, religion, sex, sexual orientation, gender, national origin, age, disability, protected veterans status or any other legally-protected factors.

If you feel you need accommodation because of illness or disability during the application process, please do not hesitate to contact Human Resources at your earliest convenience – hiring@blackcreekfarm.ca. You will also be briefed on FoodShare's policies regarding accommodation and the Accessibility for Ontarians with Disabilities Act.

Please note that only candidates selected to move forward in the hiring process will be contacted.