

**Job Title:** Farm Assistant (Canada Summer Job contract position) (2 positions available)

**Start Date:** July 7, 2020

**End date:** October 22, 2020

**Supervisor:** Market Garden Manager

**Salary:** \$14/hour; 17.5 hours/week, weekly hours divided between Tuesday, Wednesday, and Thursday (max. 7.5 hours per day); 16 week contract

### Scope of Work

This position is a Canada Summer Jobs position which provides support to the BCCF Market Garden in most areas of field work and distribution. All work will support the management of 3 acres, which includes 1 acre of certified organic vegetable production for a 50 member CSA.

To be eligible for Canada Summer Jobs, youth must:

- be between 15 and 30 years of age at the start of the employment
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment; and,
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

### Role and Responsibilities

The Farm Assistant will help the Market Garden team with most aspects of organic vegetable production and sales. This might include preparing soil, seeding, transplanting, weeding, thinning, pruning, pest control, harvesting, cleaning, marketing, and distribution. Other duties may include:

- Supporting with the maintenance of the childrens' garden (watering, weeding, planting),
- Assisting in community outreach (canvassing, event booths),
- Assisting with onsite farm events, planning and execution,
- Responding to inquiries about the farm, and
- Providing general support to visitors

The Farm Assistant will work closely with the Market Garden Team and farm volunteers. At the start of the internship, the Farm Assistant will receive an orientation consisting of a farm tour and training/direction on the assigned task and goal setting session/feedback. The on-site coordinator will work alongside the youth and be available for feedback, inquiries and to help clarify inquiries related to work standards, career orientation and others.

### Qualifications

- Resident of Jane Finch - Black Creek neighborhood
- Some vegetable growing experience
- Ability to work outdoors in all weather conditions
- Strong attention to detail, ability to follow instructions.
- Effective communication and customer service skills.
- Good organizational and time management skills.
- Knowledge of, and experience working with, diverse communities.
- Demonstrated ability to work independently and as part of a team.

## Description of Work Area

The position involves/requires:

- Physical work outdoors in all weather conditions.
- Manual dexterity, repetitive bending, kneeling and lifting (up to 25 lbs).
- A large amount of standing and walking.

**Location(s) of Position:** Black Creek Community Farm, 4929 Jane Street

**TO APPLY:** Please submit your cover letter and resume to [hr@blackcreekfarm.ca](mailto:hr@blackcreekfarm.ca) with “Farm Assistant” in the subject line. **Please apply by June 21st, 2020.**

**Please note:** Black Creek Community Farm is a member of FoodShare Toronto’s Supportive Partnerships Platform – staff hired for this position will be employed by FoodShare Toronto, and their work location will be Black Creek Community Farm.

FoodShare is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, colour, religion, sex, sexual orientation, gender, national origin, age, disability, protected veterans status or any other legally-protected factors.

If you feel you need an accommodation because of illness or disability during the application process, please do not hesitate to contact Human Resources at your earliest convenience – [hr@foodshare.net](mailto:hr@foodshare.net). You will also be briefed on FoodShare’s policies regarding accommodation and the Accessibility for Ontarians with Disabilities Act.

Please note that only candidates selected to move forward in the hiring process will be contacted.